



## Comprehensive Privacy Notice

### 1. Identity and address of the data controller

**Covestro, S.A. de C.V.**, (hereinafter "**Covestro**") with address to hear and receive notifications located at Boulevard Miguel de Cervantes Saavedra No. 169, floor 3, Colonia Granada, C.P. 11520, Miguel Hidalgo Municipality, Mexico City, provides this Privacy Notice to inform you about the processing of your personal data, in accordance with the provisions of the Federal Law on Protection of Personal Data Held by Private Parties (hereinafter the "Law").

### 2. Personal Data subject to processing and non-processing of sensitive data

To fulfill the purposes provided in this Privacy Notice, Covestro may process the following categories of personal data: identification data, employment data, contact data, technical information about the device you use to access our website, and, if necessary to process payments, financial data.

To comply with the purposes informed in this privacy notice, Covestro will not collect or process sensitive personal data.

### 3. Cookies

During the use of our communication and collaboration applications, as well as in other areas when separately informed, cookies may be placed on users' devices in order to analyze network usage or maintain user preferences. Cookies are small text files that are stored in the local memory of your device's internet browser.

We use technically necessary cookies, for example, to ensure a secure connection or to recognize each user during a session when navigating within an application.

We remind you that you can disable or adjust the use of cookies by following the procedures of the internet browser you use to access our website.

### 4. Primary purposes of processing your personal data

Personal information can be used for:

- **Operational purposes**
- **Identification and authorization**
- **Communication**, such as to clarify questions, exchange information, or request appointments, for example when using Microsoft Teams as part of Microsoft Office 365
- **Documentation of activities**, such as meetings, events, and agreements



- For the protection of our computer systems and intellectual property against various threats such as malware, hacker attacks, spam, espionage, and theft, different methods are used in which, for example, exchanged data is examined for viruses and connection data is analyzed for anomalies. In suspicious cases, relevant documents and connection data may be analyzed.
- **Management of claims and litigation**
- **Compliance with obligations under applicable regulations**

Additionally, in the case of requested services, visits, or a more direct relationship (media or community representatives), personal information may be used to:

- **Offer requested information and services**
- **Surveillance and security controls**

In relation to Covestro's business partners, such as suppliers, customers, contractors, or chemical park partners, it may additionally be used for:

- **Settlement of transactions**, such as payments, billing, and contract management
- **Logistics**, transportation
- **Management of authorizations and identities for electronic services**, including technical assistance and troubleshooting
- **Administrative communication** or product development
- **Surveillance, controls, and surveys** such as when using tools like Microsoft Forms or Slido

## 5. Secondary purposes of processing your personal data

In addition to the above purposes, Covestro may use your personal data for other non-necessary purposes, as long as you do not object to such use (processing):

- Send you advertising, promotional, and/or informative material, including our newsletter
- Make publications related to your participation in fairs and/or events

Consent granted for the use of personal information for advertising and marketing purposes, either online or via email, can be revoked at any time. If you do not wish your personal data to be processed for any or all additional purposes, you can inform us by email at [datos.personales@covestro.com](mailto:datos.personales@covestro.com)

## 6. Data processing principles

Appropriate and reasonable technical and organizational measures are implemented to ensure data security through internal regulations and, if the data is processed by an external service provider, through relevant contractual agreements.



## **7. Data transfers**

In compliance with legal requirements and existing internal regulations, information necessary for the respective objectives may be transferred to other entities, internal and external, in the following cases that do not require your consent:

### **Operational purposes:**

- To affiliated companies, subsidiaries, and/or controlling entities, national or foreign, that operate under the same internal policies regarding personal data protection to comply with the purposes informed in this Privacy Notice
- To the buyer or acquiring company in case of spin-offs or sales of parts of our company

### **Reporting and information obligations:**

- To authorities and other government agencies in legally provided cases

## **8. Rights of data subjects**

You or your legal representative may exercise your ARCO Rights, as well as revoke your consent by sending an email to [datos.personales@covestro.com](mailto:datos.personales@covestro.com). To verify your identity, it is necessary to accompany your request with a copy of an official identification. You will be notified of the determination adopted within a maximum period of twenty (20) business days, and if deemed appropriate, it will be made effective within fifteen (15) business days. The response will be given via email.

## **9. Options and means to limit the use or disclosure of your personal data**

You may limit the use or disclosure of your personal data by sending your request to [datos.personales@covestro.com](mailto:datos.personales@covestro.com). The requirements to verify your identity, as well as the procedure to address your request, will be governed by the same criteria indicated in the previous section. If your request is deemed appropriate, you will be registered on Covestro's exclusion list.

## **10. Authority**

If you consider it necessary, we inform you that you have the right to go to the Data Protection Unit of the Anti-Corruption and Good Governance Secretariat of Mexico to assert any disagreement related to your right to personal data protection.



## **11. Changes and modifications to the Privacy Notice**

Covestro reserves the right to amend or modify this Privacy Notice to comply with new legislation or when it intends to use your data for other purposes not compatible with those previously described. The updated Privacy Notice will be published on our website.

**Last updated: August 2025.**