



Virtual Annual General Meeting of Covestro AG on Thursday, April 17, 2025

Information acc. to the Commission Implementing Regulation (EU) 2018/1212 (EU-IR) in accordance with Section 125 German Stock Corporation Act (AktG)

Type of information	Description
A. Specification of the message	
1. Unique identifier of the event	94d20345e9eaf11b53e00505696f23c
2. Type of message	Meeting notice (Formal information acc. to EU-IR: NEWM)
B. Specification of the issuer	
1. ISIN	DE0006062144 / DE000A40KY26
2. Name of issuer	Covestro AG
C. Specification of the meeting	
1. Date of the Annual General Meeting	April 17, 2025 (Formal information acc. to EU-IR: 20250417)
2. Time of the Annual General Meeting	10:00 AM CEST (Formal information acc. to EU-IR: 8:00 AM UTC)
3. Type of General Meeting	The Annual General Meeting will be held as a virtual event without the physical presence of the shareholders or their proxies, with the exception of the company nominated proxies. (Formal information acc. to EU-IR: GMET)
4. Location of the Annual General Meeting	Place of the Annual General Meeting as defined by AktG: Covestro AG, Kaiser-Wilhelm-Allee 60, Building Q24, 51373 Leverkusen, Germany Uniform Resource Locator (URL) to the InvestorPortal for following the Annual General Meeting in video and audio and for exercising shareholders' rights: https://www.covestro.com/agm
5. Record date	March, 26, 2025 (Formal information acc. to EU-IR: 20250326)
6. Uniform Resource Locator (URL)	https://www.covestro.com/agm

D. Participation* in the Annual General Meeting – Following the AGM by means of video and audio transmission	
1. Type of participation by shareholder	Following the Annual General Meeting by means of video and audio transmission (also by proxies) (Formal information acc. to EU-IR: OT; also: PX)
2. Issuer deadline for the notification of participation	Dependent on the transmission channel a) InvestorPortal: April 10, 2025, 24:00 midnight CEST (Formal information acc. to EU-IR: 20250410; 10:00 PM UTC) b) Freely accessible broadcast via the company's website: none
3. Issuer deadline for voting	n/a
D. Participation* in the Annual General Meeting – Electronic participation	
1. Type of participation by shareholder	Electronic participation (also by proxies) (Formal information acc. to EU-IR: VI; also: PX)
2. Issuer deadline for the notification of participation	April 10, 2025, 24:00 midnight CEST (Formal information acc. to EU-IR: 20250410; 10:00 PM UTC)
3. Issuer deadline for voting	n/a
D. Participation* in the Annual General Meeting – Exercise of voting rights by absentee voting	
1. Type of participation by shareholder	Exercise of voting rights by absentee voting (also by proxies) (Formal information acc. to EU-IR: EV; also: PX)
2. Issuer deadline for the notification of participation	April 10, 2025, 24:00 midnight CEST (Formal information acc. to EU-IR: 20250410; 10:00 PM UTC)
3. Issuer deadline for voting	Depending on the communication channel: a) InvestorPortal: April 17, 2025, until the close of voting by the chair of the meeting

	<p>(Formal information acc. to EU-IR: 20250417, until the close of voting by the chair of the meeting)</p> <p>b)</p> <p>By mail, email or SWIFT:</p> <p>April 16, 2025, 24:00 midnight CEST</p> <p>(Formal information acc. to EU-IR: 20250416; 10:00 PM UTC)</p>
D. Participation* in the Annual General Meeting – Issue of authorization and instructions to company-nominated proxies	
1. Type of participation by shareholder	<p>Issue of authorization and instructions to company nominated proxies (including by proxies)</p> <p>(Formal information acc. to EU-IR: PX)</p>
2. Issuer deadline for the notification of participation	<p>April 10, 2025, 24:00 midnight CEST</p> <p>(Formal information acc. to EU-IR: 20250410; 10:00 PM UTC)</p>
3. Issuer deadline for voting	<p>Depending on the communication channel:</p> <p>a)</p> <p>InvestorPortal:</p> <p>April 17, 2025, up to the start of voting</p> <p>(Formal information acc. to EU-IR: 20250417, up to the start of voting)</p> <p>b)</p> <p>By mail, email or SWIFT:</p> <p>April 16, 2025, 24:00 midnight CEST</p> <p>(Formal information acc. to EU-IR: 20250416; 10:00 PM UTC)</p>
E. Agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report, the report of the Supervisory Board and the explanatory report by the Board of Management on takeover-related information each for the fiscal year ending on December 31, 2024
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	none
5. Alternative voting options	none

E. Agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Ratification of the actions of the members of the Board of Management
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Ratification of the actions of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 4.1.	
1. Unique identifier of the agenda item	4.1.
2. Title of the agenda item	Election of the auditor for the audit of the annual financial statements and for the audit of the interim financial statements and of auditor for the audit of the sustainability report. Election of KPMG AG Wirtschaftsprüfungsgesellschaft, Düsseldorf, as the auditor for fiscal 2025, as the auditor for the review of the condensed interim financial statements and the interim management report as of June 30, 2025, and for any review of additional financial information of Covestro AG during fiscal 2025 and the first quarter of fiscal 2026.
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm

4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 4.2.	
1. Unique identifier of the agenda item	4.2.
2. Title of the agenda item	Election of the auditor for the audit of the annual financial statements and for the audit of the interim financial statements and of auditor for the audit of the sustainability report; Election of KPMG AG Wirtschaftsprüfungsgesellschaft, Düsseldorf, as auditor for the sustainability report for the fiscal 2025
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 5.1	
1. Unique identifier of the agenda item	5.1
2. Title of the agenda item	Elections to the Supervisory Board; Dr. Christine Maria Bortenlänger
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 5.2	
1. Unique identifier of the agenda item	5.2
2. Title of the agenda item	Elections to the Supervisory Board; Lise Kingo

3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 5.3	
1. Unique identifier of the agenda item	5.3
2. Title of the agenda item	Elections to the Supervisory Board; Dr. Richard Pott
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 5.4	
1. Unique identifier of the agenda item	5.4
2. Title of the agenda item	Elections to the Supervisory Board; Regine Stachelhaus
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 5.5	
1. Unique identifier of the agenda item	5.5

2. Title of the agenda item	Elections to the Supervisory Board; Patrick W. Thomas
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 6.	
1. Unique identifier of the agenda item	6.
2. Title of the agenda item	Approval of the compensation report
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Advisory vote (Formal information acc. to EU-IR: AV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 7.	
1. Unique identifier of the agenda item	7.
2. Title of the agenda item	Approval of the compensation system for the Board of Management
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Advisory vote (Formal information acc. to EU-IR: AV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 8.	
1. Unique identifier of the agenda item	8.
2. Title of the agenda item	Resolution on rescinding the existing and granting the Board of Management a new authorization to issue convertible/warrant bonds, to disapply

	subscription rights, to rescind the existing Conditional Capital 2020 and to create a Conditional Capital 2025, and to amend the Articles of Incorporation accordingly
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
E. Agenda item 9.	
1. Unique identifier of the agenda item	9.
2. Title of the agenda item	Resolution on a new authorization of the Board of Management to arrange for a virtual Annual General Meeting and corresponding amendment to the Articles of Incorporation
3. Uniform Resource Locator (URL) of the materials:	https://www.covestro.com/agm
4. Vote	Binding vote (Formal information acc. to EU-IR: BV)
5. Alternative voting options	Yes (in favor); No (vote against); abstention (Formal information acc. to EU-IR: VF; VA; AB)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda (Section 122, Paragraph 2 AktG)
2. Applicable issuer deadline	March 17, 2025, 24:00 midnight CET (Formal information acc. to EU-IR: 20250317; 11:00 PM UTC)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Submission of counter-motions before the meeting	
1. Object of deadline	Submission of counter-motions relating to items on the agenda (Section 126, Paragraph 1 AktG)
2. Applicable issuer deadline	April 2, 2025, 24:00 midnight CEST (Formal information acc. to EU-IR: 20250402; 10:00 PM UTC)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Submission of proposals for election before the meeting	

1. Object of deadline	Submission of proposals for election (Section 127 AktG)
2. Applicable issuer deadline	April 2, 2025, 24:00 midnight CEST (Formal information acc. to EU-IR: 20250402; 10:00 PM UTC)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Submission of statements	
1. Object of deadline	Submission of statements on items on the agenda in text form (Section 130a Paragraph 1 to 4 AktG)
2. Applicable issuer deadline	April 11, 2025, 24:00 midnight CEST (Formal information acc. to EU-IR: 20250411; 10:00 PM UTC)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to speak at the Annual General Meeting	
1. Object of deadline	Right to speak at the Annual General Meeting (Section 130a Paragraph 5 to 6 AktG)
2. Applicable issuer deadline	April 17, 2025; during the Annual General Meeting as specified by the chair of the meeting (Formal information acc. to EU-IR: 20250417; during the Annual General Meeting as specified by the chair of the meeting)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to submit motions at the Annual General Meeting (motions and proposals for election)	
1. Object of deadline	Right to submit motions at the Annual General meeting (motions and proposals for election) (Section 118a Paragraph 1 Sentence 2 AktG)
2. Applicable issuer deadline	April 17, 2025; during the Annual General Meeting as specified by the chair of the meeting (Formal information acc. to EU-IR: 20250417; during the Annual General Meeting as specified by the chair of the meeting)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to obtain information at the Annual General Meeting	
1. Object of deadline	Request for information/submission of a question (Section 131 AktG)
2. Applicable issuer deadline	April 17, 2025; during the Annual General Meeting as specified by the chair of the meeting (Formal information acc. to EU-IR: 20250417; during the Annual General Meeting as specified by the chair of the meeting)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Objection to a resolution of the Annual General Meeting	
1. Object of deadline	Declaration of an objection to a resolution of the Annual General Meeting



2. Applicable issuer deadline	April 17, 2025, from opening of the Annual General meeting to its close by the chair of the meeting (Formal information acc. to EU-IR: 20250417; from opening of the Annual General meeting to its close by the chair of the meeting)
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* The term "participation" is used here solely within the meaning of Implementing Regulation (EU) 2018/1212 and is not identical to participation within the meaning of Section 118 or Section 118a AktG