

Voting Results

Item 2	Resolution on the use of the distributable profit - accepted		
	121,355,584	Casted valid votes (= 62.81 % of the share capital)	
	120,882,177	Yes votes	99.61 %
	473,407	No votes	0.39 %
	23,545	Abstain votes	
Item 3	Ratification of the actions of the members of the Board of Management - accepted		
	120,728,634	Casted valid votes (= 62.49 % of the share capital)	
	119,200,674	Yes votes	98.73 %
	1,527,960	No votes	1.27 %
	644,995	Abstain votes	
Item 4	Ratification of the actions of the members of the Supervisory Board - accepted		
	114,202,460	Casted valid votes (= 59.11 % of the share capital)	
	108,081,567	Yes votes	94.64 %
	6,120,893	No votes	5.36 %
	7,176,669	Abstain votes	
Item 5	Election of the auditor for the audit of the annual financial statements and for the review of the interim financial statements - accepted		
	121,350,624	Casted valid votes (= 62.81 % of the share capital)	
	121,210,541	Yes votes	99.88 %
	140,083	No votes	0.12 %
	28,505	Abstain votes	
Item 6	Election to the Supervisory Board – Lise Kingo - accepted		
	120,335,645	Casted valid votes (= 62.29 % of the share capital)	
	119,765,760	Yes votes	99.53 %
	569,885	No votes	0.47 %
	1,043,484	Abstain votes	
Item 7	Resolution on rescinding the existing Authorized Capital 2020, creating Authorized Capital 2021 in return for cash contributions and/or contributions in kind with the option to disapply subscription rights, and on the corresponding amendments to the Articles of Incorporation - accepted		
	118,265,427	Casted valid votes (= 61.21 % of the share capital)	
	98,160,885	Yes votes	83.00 %
	20,104,542	No votes	17.00 %
	3,113,702	Abstain votes	
Item 8	Approval of the compensation system for Board of Management members - accepted		
	116,404,951	Casted valid votes (= 60.25 % of the share capital)	
	106,700,168	Yes votes	91.66 %
	9,704,783	No votes	8.34 %
	4,974,178	Abstain votes	
Item 9	Resolution on the compensation of Supervisory Board members - accepted		
	117,554,980	Casted valid votes (= 60.85 % of the share capital)	
	115,232,668	Yes votes	98.02 %
	2,322,312	No votes	1.98 %
	3,824,149	Abstain votes	