

**Annexure A**

**List of projects (proposed modification and reclassification)**

Sr.No.	Name of Project	Project Description	Modification / reclassification	Justification
1.	Construction of classrooms in Sonanchavadi School	Construction of classrooms in school in non – descript village in Semmankuppam Panchayat for the upliftment of the Students residing in Village. The school will be handed over to the District Administration for taking up further.	<ul style="list-style-type: none"> <li>a. Change in implementation schedule / durations: 6-9 months (April 2023- December 2023)</li> <li>b. Change in status of Project from New to Ongoing.</li> </ul>	<ul style="list-style-type: none"> <li>a. Ground visit to project location was conducted in September 2022 for a needs assessment and to meet the local administration.</li> <li>b. From September 2022 to November 2022, discussions were held with the DRDA, Cuddalore (Implementation Agency) regarding project initiation and budget.</li> <li>c. CSR e-Form 1 registration was initiated by DRDA, Cuddalore (Implementation Agency) in December 2022 which could not be completed by them due to technical issues, and wrong Digital Signature Certificate</li> <li>d. In February 2023, the government official who was head of DRDA was transferred. The signing of the Memorandum of Understanding (MoU) between Covestro and DRDA will be completed soon on a new officer's posting</li> </ul>
2.	Desilting of Lake in Cuddalore District - Nallathanni Kulam Lake	Desilting is the removal of fine silt and sediment that has collected in a river in order to restore its natural capacity, without widening or deepening of the river. Desiltation works have the potential to improve the hydraulic performance of a river.	<ul style="list-style-type: none"> <li>a. Change in implementation schedule / durations: 6-9 months (April 2023- December 2023)</li> <li>b. Change in status of Project from New to Ongoing.</li> </ul>	<ul style="list-style-type: none"> <li>a. Ground visit to project location was conducted in September 2022 for a needs assessment and to meet the local administration.</li> <li>b. From Sep to November 2022, discussions were held with the DRDA, Cuddalore (Implementation Agency) regarding project initiation and budget</li> <li>c. CSR e-Form 1 registration was initiated by DRDA, Cuddalore (Implementation Agency) in December 2022 which could not be completed by them due to technical issues, and wrong Digital Signature Certificate</li> <li>d. In February 2023, the government official who was head of DRDA was transferred. The signing of the Memorandum of Understanding (MoU) between Covestro and DRDA will be completed soon on a new officer's posting.</li> </ul>
3.	Clean-up Drives at Covestro (India) Sites - Airoli, Greater Noida, Ankleshwar and Cuddalore	The Clean India Campaign, in its pilot phase, will be implemented over the period of one year. It will facilitate large scale clean up drives of public spaces as a tool for engagement and sensitization.	<ul style="list-style-type: none"> <li>a. Change in implementation schedule / durations: (February 2023-January 2024)</li> <li>b. Change in status of Project from New to Ongoing.</li> <li>c. Change in Budget: From INR 3,00,000.00 to INR 3,09,700.00</li> <li>d. Change in modality of fund disbursal (Payment Milestones) <ul style="list-style-type: none"> <li>- FY 2022-23 -50% on Signing of MoU</li> <li>- FY 2023-24 - To be decided</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>a. Since this will be a multi-year project with clean-up drives to be conducted at multiple times across the four Covestro locations every year.</li> <li>b. In the two year project, 50% budget is allocated for FY 2022-23 and balance 50% is allocated for FY 2023-24. The payment milestone for the balance are yet to be decided.</li> </ul>
4.	Biosolids management to help people and planet: A Comparative Study of Faecal Sludge Treatment Plants (FSTPs) and thus, support policy formulation around safe sludge disposal for FSTPs.	Specific objectives of the study are to: 1. Determine the effectiveness of pasteurization of biosolids using solar greenhouse dryers (GHDs), across all the prevailing technologies in India, w.r.t. pathogen inactivation. 2. Determine the designation of treated biosolids as Class-A, Class-B or neither. 3. Initiate discussions on introducing a state and national policy on the safe management of biosolids.	<ul style="list-style-type: none"> <li>a. Change in implementation schedule / durations: (March 2023-October 2023)</li> <li>b. Change in status of Project from New to Ongoing.</li> <li>c. Change in Budget: From INR 30,18,000.00 to INR 35,40,000.00</li> <li>d. Change in category under Schedule VII: From Item (ix) to Item (iv)</li> <li>e. Change in modality of fund disbursal (Payment Milestones) <ul style="list-style-type: none"> <li>- 25% - Signing of MoU</li> <li>- 25% - Submission of Draft Research Report</li> <li>- 25% - Submission of Final Research Report</li> <li>- 25% - Post conduct of a Policy Dissemination Workshop</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>a. Since this will be a multi-year project which could potentially extend beyond the year and expand in scope.</li> <li>b. The budget approved in AAP for the project was INR 30,18,000.00 as per the original proposal submitted by ASCI in April 2022. However, as per the revised proposal submitted by ASCI on 29th Jan 2023, their ask was for INR 32,28,000.00 + GST @18%.</li> <li>c. This was negotiated downwards by Covestro and final agreement was for INR 30,00,000.00 + GST @18% = INR 35,40,000.00 with altered payment milestones.</li> </ul>
5.	Project Manobal	Residential training center for students with disabilities, orphans, rural and tribal youth in India	<ul style="list-style-type: none"> <li>a. Change in status of Project from New to Ongoing.</li> <li>b. Change in Budget: From INR 2,13,14,638.47 to INR INR 2,03,82,297.77</li> </ul>	<ul style="list-style-type: none"> <li>a. The project aligns with Covestro's Diversity and Inclusion mandate to work for the betterment of differently-abled, orphans, rural and tribal youth in India. The project aligns with Item (ii) of Schedule VII of the Companies Act, 2013 – “Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.”</li> </ul>

			<p>c. Change in modality of fund disbursal (Payment Milestones)</p> <ul style="list-style-type: none"> <li>- FY 2022-23 - 50% on Signing of MoU and 50% on Submission of Project Completion report</li> <li>- FY 2023-24 - To be decided</li> </ul>	<p>b. Since this will be a multi-year project related to student residential and training expenses. Covestro aims to support the students' education across multiple years for long-term impact.</p> <p>c. The project cost was revised down to INR 2,03,46,315 post several rounds of discussion with implementing partner.</p> <p>d. Total cost break up is as follows:</p> <ul style="list-style-type: none"> <li>a. INR 1,49,30,500.00 for FY 2022-23</li> <li>b. INR 54,51,797.77 for FY 2023-24</li> </ul>
6.	Plastic Waste Management in Mangaluru	Project to alleviate plastic waste in the oceans and on the coast in Mangaluru	<p>a. Change in modality of fund disbursal (Payment Milestones)</p> <ul style="list-style-type: none"> <li>- 50% - Upon signing the agreement</li> <li>- 40% - Upon submission of six monthly report and fund utilisation report</li> <li>- 10% - Upon submission of third quarterly report and fund utilisation report</li> </ul> <p>b. Change in Frequency of Fund utilisation report/Audit of Fund Utilisation From Once annually At the end of project period to Twice along 2<sup>nd</sup> and 3<sup>rd</sup> payment milestone</p>	<p>a. These changes are as per the agreed upon fund disbursal mechanism and utilization report between Covestro and UWM. These clauses have been signed formally in the MoU between both.</p>

## Annexure B

### List of projects (proposed restructuring)

Sr.No.	Name of Project	Project Description	Restructuring	Justification
1.	<p>Erstwhile Project: Flood Relief and Rehabilitation</p> <p><b>New Project proposed:</b> Enhanced Health and Nutrition Support to the Community of Semmankuppam Village, Cuddalore</p>	New project: Nutrition awareness and dietary support through food distribution to 1300 families of Semmankuppam Village in Cuddalore	Restructuring of Project from Flood Relief and Rehabilitation to Enhanced Health and Nutrition Support to the Community of Semmankuppam Village, Cuddalore	<p>a. Every year heavy rains cause floods in the state of Tamil Nadu. Therefore, Covestro supports the villages in the vicinity of its plant in Cuddalore district with flood relief material which involves food distribution to villagers. Since in 2022, floods did not hit Cuddalore, it was decided to restructure the Flood Relief Project into a project to support the community through a health and nutrition related focusing on nutritional awareness generation for a healthy diet and distribution of nutritional food items. This will positively impact 1300 families in Semmankuppam village, especially destitute, old age, women and children with knowledge about a healthy diet.</p> <p>b. The project aligns with Covestro's mandate to work for the betterment of the communities in which Covestro's sites are located. The project aligns with Item (i) of Schedule VII of the Companies Act, 2013 – "Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.</p>

## Annexure C

### List of Ongoing Projects from previous Years (proposed modification and reclassification)

Sr.No.	Name of Project	Project Description	Restructuring	Justification
1	Overhead Water Tank in Semmankuppam Village, Cuddalore	To build an Overhead Water Tank with a capacity of 60,000 litres, to ensure un-obstructed and safe drinking water supply to the families of Semmankuppam Village in Cuddalore District of Tamil Nadu.	a. Change in implementation schedule / durations: 6-9 months (April 2023- December 2023)	a. The project is classified as an Ongoing project from FY 2021-22. It was a project for Refurbishment of Community Overhead Watertank at Semmankuppam Village Cuddalore and the budget was INR 15,00,000.00. Considering the revised base line study, further, three contractors were approached for the construction quotations, and their revised quotation was INR 33,00,000.00 for building the OWT instead of refurbishment, since the foundations of the

				<p>construction was not strong post the audit conducted by them. At this point, the government agency DRDA, Cuddalore approached Covestro to execute the project under Nammaku Naame Thittam scheme, whereby Covestro and DRDA would make matching contribution of INR 11,00,000 each to execute the construction of new OWT.</p> <p>b. Ground visit to project location was conducted in September 2022 for a needs assessment and to meet the local administration.</p> <p>c. From Sep to November 2022, discussions were held with the DRDA, Cuddalore (Implementation Agency) regarding project initiation and budget.</p> <p>d. CSR e-Form 1 registration was initiated by DRDA, Cuddalore (Implementation Agency) in December 2022 which could not be completed by them due to technical issues, and wrong Digital Signature Certificate.</p> <p>e. In February 2023, the government official who was head of DRDA was transferred. The signing of the Memorandum of Understanding (MoU) between Covestro and DRDA will be completed soon on a new officer's posting.</p>
2	Katalyst	Support 25 girls from the tertiary sector with scholarship for 4 years (Mumbai, Pune, Bangalore and Delhi)	1. Change in Budget: From INR 13,57,500.00 to INR 9,84,000.00	<p>a. As per agreement dated February 12, 2020, Annexure A detailed out Year 4 budget as INR 13,57,500.00. INR 3,71,500.00 (20% balance of FY 2020-21) was not considered in the provisions by the earlier team. In the meeting held on 1st February 2022, it was decided by the CSR Committee to deduct the amount from the total provision of INR 2,515,000.00. Therefore; Year 4 budget was revised from INR 13,57,500.00 to INR 9,86,000.00</p> <p>b. Further, as per email from Covestro Finance on 2nd March 2023, the first year the amount payable to Katalyst was INR 9,32,500.00. As per Grant letter raised by Katalyst, 80% amount to be paid - mentioned as INR 7,44,000.00 which was paid in past. But 80% of 9,32,500.00 is INR 7,46,000.00. Accordingly, the payment made was less by INR 2,000.00 (7,46,000 less 7,44,000.00).</p> <p>c. The said INR 2,000.00 is still outstanding in CSR Unspent bank account of FY 2019-2020. This unspent amount to be released to Katalyst along with the FY 2022-23 obligation. Therefore, total funds released to Katalyst in FY 2022-23 is INR 9,86,000.00.</p>
3	Jal Sanjivani	To enhance the livelihood of farmers from Ambherpada, Khandas, Tungji, and other Villages in Karjat district, and Barshi, Akkalkot, and South Solapur blocks of the Solapur district of Maharashtra, with micro-irrigation equipment support.	1. Change in Project Description and Strategy To enhance the livelihood of farmers from Ambherpada, Khandas, Tungji, and other Villages in Karjat district, and Barshi, Akkalkot, and South Solapur blocks of the Solapur district of Maharashtra, with micro-irrigation equipment support.	<p>Under the original project plan, United Way Mumbai aimed to support 407 farmers (Karjat Block, Raigad District) with sprinkler sets to promote water-efficient agriculture. In December 2022, they shared an update that due to low uptake of sprinkler sets by farmers in Karjat, a request was made by UWM to expand the geography to Barshi, Akkalkot, and South Solapur blocks of the Solapur district of Maharashtra. This change in project strategy was analysed by Covestro and their M&amp;E Partner, and on 18<sup>th</sup> January 2023 a go-ahead was given to UWM to expand the geography.</p> <p>UWM put efforts into finalizing the vendor and bargaining with vendor to absorb the logistic cost in the cost of sprinkler set, UWM had saving of Rs. 63,722.00, with which they can support 420 farmers, instead of 407. Covestro reviewed this request and approved it.</p>

#### Annexure D

#### Annual Action Plan (FY 2022-23)

S.No	Name of the Project	CSR Projects				Manner of Execution (Direct/Indirect)	Modalities of Fund Utilization		Whether Project is New or ongoing	Implementati on schedules /Duration	Monitoring and Reporting mechanism	Details of need and impact assessment, if any
		Project Description	Category under Schedule VII	Location	Amount (in INR)		Modality of fund disbursal (One time/Milestone based)	Frequency of Fund utilisation report/Audit of Fund Utilisation				
1.	Construction of classrooms in Sonanchavadi School	Construction of classrooms in school in non – descript village in Semmankuppam	Item(ii)/ Schedule VII	Semmankuppam village	9,00,000.00	Indirect (DRDA)	One-time payment at the start of the contract period	At the end of project period	Ongoing	6-9 months	Project report and Audited Fund	Need assessment done by Covestro on-site team. The project is

		Panchayat for the upliftment of the Students residing in Village. The school will be handed over to the District Administration for taking up further.								(April 2023-December 2023)	Utilization certificates	aimed at providing enlightenment to the students by the way of providing the education
	Project Management Cost				2,61,517.50							
	Total Cost				11,61,517.50							
2.	Desilting of Lake in Cuddalore District - Nallathanni Kulam Lake	Desilting is the removal of fine silt and sediment that has collected in a river in order to restore its natural capacity, without widening or deepening of the river. Desiltation works have the potential to improve the hydraulic performance of a river.	Item(iv)/ Schedule VII	Thambipattai, Kuri njipadi Block, Cuddalore District, Tamil Nadu	1,80,000.00	Indirect (DRDA)	One-time payment at the start of the contract period	At the end of project period	Ongoing	6-9 months (April 2023-December 2023)	Project Report and Audited Fund Utilization certificate	Need assessment done by Covestro on-site team
	Project Management Cost				2,61,517.50							
	Total Cost				4,41,517.50							
3.	Enhanced Health and Nutrition Support to the Community of Semmankuppam Village, Cuddalore	Nutrition awareness and dietary support through food distribution to 1300 families of Semmankuppam Village in Cuddalore	Item(i)/ Schedule VII	Semmankuppam Village, Cuddalore, Tamil Nadu	14,06,020.00	Indirect (HelpAge India)	1. Signing of MoU- 75% 2. Completion of project and submission of reports –2023 – 25%	Once annually At the end of project period	Other than ongoing	March 2023	Project report and Audited Fund Utilization certificates	Need-assessment done by HelpAge India by village visit
	Project Management Cost				3,55,917.50							
	Total Cost				17,61,937.50							
4.	Clean-up Drives at Covestro (India) Sites - Airoli, Greater Noida, Ankleshwar and Cuddalore	The Clean India Campaign, in its pilot phase, will be implemented over the period of one year. It will facilitate large scale clean up drives of public spaces as a tool for engagement and sensitization.	Item (iv)/Schedule VII	Mumbai, Greater Noida, Ankleshwar and Cuddalore	3,09,700.00	Indirect (United Way Mumbai)	Milestone for FY 2022-23 50% on Signing of MoU  Milestone for FY 2023-24 To be decided	At the end of project period	Ongoing	(February 2023-January 2024)	Project Report and Audited Fund Utilization certificate	Need assessment done by Covestro on-site team. In line with Covestro's global association with AEPW, to focus to support the #Clean4Change Campaign by arranging the clean-up drives in all the 4 locations
	Project Management Cost				2,14,317.50							
	Total Cost				5,24,017.50							
5.	Biosolids management to help people and planet: A Comparative	Specific objectives of the study are to:	Item (iv)/Schedule VII	Telangana	35,40,000.00	Indirect	Milestone based payment: -	At the end of project period	Ongoing	(March 2023-October 2023)	Project Report and Audited Fund	To strengthen innovation around Bio-Solids management enabling

	Study of Faecal Sludge Treatment Plants (FSTPs) and thus, support policy formulation around safe sludge disposal for FSTPs.	1. Determine the effectiveness of pasteurization of biosolids using solar greenhouse dryers (GHDs), across all the prevailing technologies in India, w.r.t. pathogen inactivation. 2. Determine the designation of treated biosolids as Class-A, Class-B or neither. 3. Initiate discussions on introducing a state and national policy on the safe management of biosolids.				(Administrative Staff College of India)	1. 25% - Signing of MoU 2. 25% - Submission of Draft Research Report 3. 25% - Submission of Final Research Report 4. 25% - Post conduct of a Policy Dissemination Workshop				Utilization certificate	Covestro to contribute better to both people and planet
	Project Management Cost				3,55,917.50							
	Total Cost				38,95,917.50							
6.	Overhead Water Tank in Semmankupam Village, Cuddalore	To build an Overhead Water Tank with a capacity of 60,000 litres, to ensure un-obstructed and safe drinking water supply to the families of Semmankupam Village in Cuddalore District of Tamil Nadu.	Item(i)/ Schedule VII	Semmankupam Village in Cuddalore District of Tamil Nadu	11,00,000.00 (FY 22-23)  Total Project Outlay - 33,00,000.00	Indirect (DRDA)	One-time payment at the start of the contract period	At the end of project period	Ongoing	6-9 months (April 2023-December 2023)  Project is an ongoing project of FY 2021-22	Project report and Audited Fund Utilization certificates	Need assessment done by Covestro on-site team
	Project Management Cost				2,61,517.50							
	Total Cost				35,61,517.50							
7.	Katalyst	Support 25 girls from the tertiary sector with scholarship for 4 years (Mumbai, Pune, Bangalore and Delhi)	Item(ii)/ Schedule VII	Mumbai, Pune, Bangalore and Delhi	9,84,000 (FY 22-23)  Total Project Outlay- 53,05,000.00	Indirect (Katalyst)	Milestone based payment	At the end of project period	Ongoing  (To end in current FY 2022-23)	4 years  Current year duration - April 2022 –March 2023  Project is an ongoing project of FY 2020-21	Project report and Audited Fund Utilization certificates	Need assessment done by Covestro on-site team
	Project Management Cost				1,59,300.00							
	Total Cost				11,43,300.00							
8.	3 Research Projects with Polyurethanes (PU)	Non-COVID-19 Project: 3 Research Projects with Polyurethanes (PU) Project 1: Phase Change Material in Temperature Control of Brooder Sheds	Item(ix)/ Schedule VII	Mumbai	21,24,000.00 (FY 22-23)  Total Project Outlay - 84,96,000.00	Indirect (Institute of Chemical Technology (ICT))	Milestone-based payment	At the end of project period	Ongoing  (To end in current FY 2022-23)	3+2 years  Current year duration - April 2022 – March 2023	Project report and Audited Fund Utilization certificates	Need assessment done by Covestro on-site team

		(completed) Project 2: PU - Phase Change Material for Cold Storages (Prof. Mhaske) (complete) Project 3: Flame Retardant - PU Foam Applications (Prof. Thorat) (on-going)								Project is an ongoing project of FY 2020-21		
	Project Management Cost				1,59,300.00							
	Total Cost				22,83,300.00							
9.	Jal Sanjivani	To enhance the livelihood of farmers from Ambherpada, Khandas, Tungi, and other Villages in Karjat district, and Barshi, Akkalkot, and South Solapur blocks of the Solapur district of Maharashtra, with micro-irrigation equipment support.	Item(iv)/ Schedule VII	Karjat (Mumbai)	95,13,625.00 (FY 22-23)  Total Project Outlay - 95,13,625.00	Indirect (United Way Mumbai)	Milestone-based payment	At the end of project period	Ongoing  (To end in current FY 2022-23)	2 years  Current year duration - April 2022 –March 2023  Project is an ongoing project of FY 2021-22	Project report and Audited Fund Utilization certificates	Need assessment done by Covestro on-site team
	Project Management Cost				1,59,300.00							
	Total Cost				96,72,925.00							
10.	Project Manobal	Residential training center for students with disabilities, orphans, rural and tribal youth in India	Item(ii)/ Schedule VII	Jalgaon and Pune, Maharashtra	2,03,82,297.77	Indirect (Deepstambh Foundation)	Milestone-based  FY 2022-23: 1. Signing of MOU 50%, 2. Submission of Project Completion Report 50%  FY 2023-24: To be decided	Once annually At the end of project period	Ongoing	March 2023-March 2024	Project report and Audited Fund Utilization certificates	Need-assessment done by Deepstambh Foundation, and visit to location conducted by Covestro team
	Project Management Cost				1,96,617.50							
	Total Cost				2,05,78,915.27							
11.	Plastic Waste Management in Mangaluru	Project to alleviate plastic waste in the oceans and on the coast in Mangaluru	Item(iv)/ Schedule VII	Mangalore, Karnataka	1,99,99,854.00	Indirect (UWM)	Milestone-based To be decided	Once annually At the end of project period	Ongoing	March 2023-March 2024	Project report and Audited Fund Utilization certificates	Need-assessment through secondary research and primary observations done by UWM (and partner Plastic Fischer) and provided in proposal
	Project Management Cost				1,96,617.50							
	Total Cost				2,01,96,471.50							

<b>TOTAL PROJECT/PROGRAM COST (A)</b>	<b>4,92,99,711.77</b>
ADMINSTRATIVE OVERHEADS BREAK-UP	
Agency Administrative Overheads	<b>11,03,966.70</b>
Covestro Administrative Overheads	<b>14,52,878.53</b>
<b>TOTAL ADMINISTRATIVE OVERHEADS (B)</b>	<b>25,56,845.23</b>
<b>GRAND TOTAL (A+B)</b>	<b>5,18,56,557.00</b>